

Corporate Social Responsibility Policy (CSR)

Corporate social responsibility (CSR) for Access Inspection Maintenance Ltd means that we take account of the impacts of our activities on the environment, society and the economy. Our stakeholders include our clients, our employees, our suppliers, the communities we work in and society.

Aims

This policy is structured around six aims:

- To maintain strong business ethics.
- To manage our environmental impacts.
- To promote sustainable development through our procurement practices.
- To encourage and support our staff to be active citizens to achieve their personal potential.
- To support the local community.
- To work in partnership with our stakeholders.

Aim 1: To maintain strong business ethics

We will achieve this through:

- Meeting, & where possible, exceeding all relevant legal requirements & industry standards.
- Behaving with honesty and integrity in all our activities and relationships with others.
- Always acting ethically and fairly in our dealings with our stakeholders.
- Sourcing “Fairtrade” goods where applicable to the business needs.
- Maintaining internal controls that are adequate to ensure standards are met.

Aim 2: To manage our environmental impacts

We will do this through:

- Development of our management system to the specifications within ISO 14001:2015.
- Making the most efficient and effective use of all resources.
- Encouraging all staff to develop a sustainable approach to their work
- Minimising carbon emissions from plant / equipment / vehicles by intelligent use
- Reducing the amount of waste generated and disposed to landfill through a waste minimisation and recycling programme
- Identifying and implementing cost-effective measures to reduce energy and water consumption

Carbon reduction

- Reduce greenhouse gas emissions from energy use by 2% percent annually.
- Reduce the amount of waste we generate by 2% per cent annually.
- Cut our paper use by 5% percent annually moving to an electronic system.
- Ensure that redundant ICT equipment is re-used or responsibly recycled.

Aim 3: To promote sustainable development through our procurement practices

We will do this through:

- Implementing our sustainable and socially responsible procurement policy that includes consideration of CSR in all contract bids.

- Working with our suppliers and client purchasing groups to achieve our sustainable procurement policy in the delivery of our products and service.

Aim 4: To encourage our staff to be active citizens, committed to high performance and continuous improvement

We will seek to achieve this through our strategy that identifies the following aims:

- Promote a business culture that supports public service and value.
- Attract and retain high calibre people.
- Enable people to achieve their full potential and encourage creativity and innovation in the appropriate circumstances
- Provide people with a healthy, safe working environment in which individuals are respected.

Aim 5: To support the local community

We will do this through:

- A volunteering policy that enables staff who wish to undertake voluntary activities to do so. Enabling our staff to continue to support charitable organisations every year through giving them the time and opportunity to participate in charitable events.

Aim 6: To work in partnership with our stakeholders

We will do this through:

- Making sustainable development a central part of our strategy
- Promoting equality and diversity
- Where possible take action to enhance positive impacts and mitigate negative ones for sustainable development and on equality and diversity;

Monitoring and review

We will collate data for presentation and discussion at the annual management review meetings.

Name: Richard Turnbull
Position: Operations Director
Date: 11/03/2024

Name: Andrew Turnbull
Position: Finance Director
Date: 11/03/2024